



SNATTA CALCUTTA TELEPHONES DISTRICT

(A WING OF SANCHAR NIGAM ASSOCIATION OF TELECOM TECHNICAL ASSISTANTS)

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Hallo Mr. V.A.Nambodiri Ji

DATE-07 JANUARY 2010

G.S. BSNLEU

Subject:- PAY-DESCREPANCY OCCUR WITH DR TTA's (recruited after 1/1/2007)

Sir,

At first I wish u a very happy & prosperous HAPPY NEW YEAR 2010.

I know that you are a very busy person and having strength to decide the future of millions of employees, so I will not take your too much time with make my letter too long.

As we are well known that there will be Rs. 13560/- as 1st basic for TTA's recruited after 1/1/2007.

Now kindly look on following points:-

NAME OF SOME DR TTA'S, WHO CAN'T GET BENEFIT OF PAY-PROTECTION , BUT FACING LESS-PAYMENT FROM OCT,NOV,DEC 2009.

| NAME | HRMS NO. | DATE OF JOINING | PLACE OF POSTING | LOSS IN JAN 2010 | GAIN AT TIME OF DOJ |
|------------------------|-----------|-----------------|------------------|------------------|---------------------|
| MR. SANTOSH ANAND | 200804031 | Nov-08 | CMTS/KOLKATA | 442 | 336 |
| MR. SHASHIKANT KUMAR | 200901522 | APR-09 | MS/GAYA/BIHAR | 471 | 165 |
| MR. DINESH KUMAR | 200802202 | OCT-08 | GR II/MZP/BIHAR | 442 | 336 |
| MR. NARENDRA KR. RAVI | 200900161 | JAN-09 | PLG/KOLKATA | 442 | 177 |
| MR. PANKAJ KR. MONDAL | 200900189 | JAN-09 | PLG/KOLKATA | 442 | 177 |
| MR. SANDIP PARUI | 200803919 | Nov-08 | CMTS/KOLKATA | 442 | 336 |
| MR. CHANDAN SENAPATI | 200803921 | Nov-08 | CMTS/KOLKATA | 442 | 336 |
| MR. ANOOP MUKHERJEE | 200803998 | Nov-08 | CMTS/KOLKATA | 442 | 336 |
| MR. PRADIP CHAKRABORTY | 200803877 | Nov-08 | CMTS/KOLKATA | 442 | 336 |

Now as per my knowledge above persons will not get benefit of PAY-PROTECTION because they didn't loose salary at time of joining.

Now I am enclosing some name of DR TTA's who will enjoy the benefit of PAY-PROTECTION as they loose salary at time of joining.

SOME EXAMPLE OF DR TTA'S, WHO HAVE JOINED AFTER APPROX. 1 YEAR FROM ABOVE MENTIONED TTA'S BUT THEY ARE UNDER PAY-PROTECTION AS THEIR DATE OF JOINING IS IN THE NOV 2009.

| NAME | HRMS NO. | DATE OF JOINING | PLACE OF POSTING |
|-----------------------|-----------|-----------------|------------------|
| MR. SAIKAT MANDAL | 200904019 | NOV-09 | CMTS/KOLKATA |
| MR. TUHIN SAHA | 200904105 | NOV-09 | CMTS/KOLKATA |
| MS. SUBHASHINI KUMARI | 200903929 | NOV-09 | CMTS/KOLKATA |
| MR. SHANKAR DAYAL | 200904022 | NOV-09 | CMTS/KOLKATA |
| MS.RINKU ROY SARKAR | 200904006 | NOV-09 | CMTS/KOLKATA |
| MR. SHANTANU SAHANA | 200903998 | NOV-09 | CMTS/KOLKATA |
| MS. KAVITA KUMARI | 200903964 | NOV-09 | CMTS/KOLKATA |
| MR. PARTHA PRATIM PAL | 200904049 | NOV-09 | CMTS/KOLKATA |

Now as per my knowledge if a person become looser at the time of DOJ then he will get 1 increment from the DOJ and the persons who are not looser at the time of DOJ they will not get any increment even he is looser at current.

Sir, if I am correct then the person-----

| | | | | | |
|----------------------|-----------|--------|---------------|-----|-----|
| MR. SHASHIKANT KUMAR | 200901522 | APR-09 | MS/GAYA/BIHAR | 471 | 165 |
|----------------------|-----------|--------|---------------|-----|-----|

will get basic of Rs.13560/- in the month of DECEMBER 2009

while the person -----

| | | | |
|-------------------|-----------|--------|--------------|
| MR. SHANKAR DAYAL | 200904022 | NOV-09 | CMTS/KOLKATA |
|-------------------|-----------|--------|--------------|

Will get basic of Rs.13967/- in the month of DECEMBER 2009 even he is approx. 7 months junior.

Sir kindly rise this issue strongly in today meeting, because all new recruited TTA's become looser.

Sincerely Your's

Santosh Anand

SANTOSH ANAND

CIRCLE SECRETARY, SNATTA

CALCUTTA TELEPHONES,BSNL