



SNATTA CALCUTTA TELEPHONES DISTRICT

(Regd. No.- DRFS/152) (A WING OF SANCHAR NIGAM ASSOCIATION OF TELECOM TECHNICAL ASSISTANTS)

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REF NO.- SNATTA/CTD/2010-2011/7

DATE: May 26, 2010

To,

Mr. P. ABHIMANYU.
GS, BSNLEU.

Ref:- Injustice occur with the direct recruited TTA of Bharat Sanchar Nigam Limited (BSNL), who were appointed on or after 01-01-2007.

Sub:- Merging of Scale NE-9, NE-10 and NE-11 with E-1 as proposed before Or Five no. of increment to be added for fixing up the initial basic salary on the pay scale NE-9, 13600-25420 for the direct recruited T.T.A. who are appointed after 01-01-2007

Sir,

This is very painful that Basic salary in the new pay scale of the newly recruited T.T.A.s in BSNL is decreasing due to the new pay-fixation formula. It is very surprised that due to possibility of stagnation of scale on the NE-9 scale, the span i.e. upper limit of the scale has been increased from 13600-23200 (which was proposed earlier) to 13600-25420 (on 15/01/2010 wage revision) but nothing has been changed on lower limit i.e. 13600/- for Direct recruited T.T.A. in spite of decrease in Basic salary. BSNL Management Committee & BSNLEU laid the proposal of merger of NE-9, NE-10 and NE-11 with E-1 on the wage committee meeting held on 18th December'2009 as circulated by BSNLEU website. But on 15/01/2010 we got the scale NE-9, 13600 - 25420 only.

The following representation about direct T.T.A Who had joined on or after 01.01.2007. Salary as on 01.06.2010 in the old pay scale of 7100-200-10100 is as follows
 7300×1.5 (50% IDA merger) = 10950×1.775 (IDA is 77.5%) = Rs 19436/-. On account of wage revision in the new pay scale of 13600-25420 would be $13600(+3\%) \times 1.348$ (new IDA is 34.8%) = 14010×1.348 = Rs 18883/-. So, Basic salary will reduce by $(19436 - 18883)$ = Rs.553/-. Though it will be not allowed as Personal Pay because we are not in PAY-PROTECTION, as our DOJ is in NOV 2008, and in NOV 2008, the new pay-scale is better than old payscale. PARA 3.4.2 OF WAGE-AGREEMENT:→

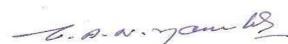
3.4.2 Employees joining BSNL on or after 1.1.2007 will be placed at the initial stage of the revised pay scale in which they are appointed. In cases where emoluments in the pre-revised pay scale(s) on the date of joining BSNL [i.e. Basic Pay + DP+DA applicable on the date of joining] exceeds the sum of the pay fixed in the revised pay scale and applicable IDA thereon on the same date, the difference will be allowed as Personal Pay and it will be absorbed in future increments.

TTA cadre of BSNL are continuously supporting BSNLEU since 3 years with the hope that in the new wage-revision TTA will get higher salary. NO. 1 POINT OF AGREEMENT HELD BETWEEN SNATTA & BSNLEU:→

MAIN DEMANDS OF SNATTA

1. In wage revision, TTAs must get one of the highest pay scales as per the recommendations of 6th Pay Commission.
2. To reduce the service condition under JTO RR-2001 from 10 years to 5 years.
3. To conduct deptt. exam under 35% quota for JTO promotion within a year of this agreement.
4. To issue the orders for inter-circle transfers under para-8 (erstwhile rule-38) for TTAs to their choice circle.
5. Immediate action to change the Designation from TTA to Junior Engineer Telecom (JET).

The decision of SNATTA to vote and support in favour of BSNLEU has been taken unanimously after thorough discussion and consultation with CWC members in all India conference of SNATTA held at Bhopal on dated 21st December 2008.


(VAN Namboodiri)
General Secretary
BSNLEU


(Dhiraj Chaudhary)
General Secretary
SNATTA

It is mentionable here that the TTA cadre possessing a minimum qualification of Diploma in Engineering was given a pay scale of Rs.7100-200-10100 (IDA) against the pay sale of Rs.5000-8000(CDA). The scale of Rs.5000-8000 got merged with the scales of Rs.5500- 9000 and Rs. 6500-10500 on account of restructuring of pay scales on 6th CPC and placed in the running Pay Band PB-2 of Rs.9300-34800 with a grade pay of Rs.4200 (Initial Basic salary fixed on 9300+4200-Rs13500).

It is also surprising that the difference between the starting pay scale of a Diploma Engineer in between BSNL (IDA) and Government (CDA) scale is Rs 100 (13600-13500)after pay revision whereas earlier difference was 2100 (7100- 5000).

Now I am here not appealing you to place us under pay-protection. But I am here requesting you to kindly do your best for any one of the following solutions. because it is not the case of 100 or 200 persons but the whole TTA cadre of 2007 & 2008 batch approx. **8000 (eight thousand)**

I had already raised these points to MR. VAN during wage negotiation & he ensures me via e-mail that he will think sympathetically. But ultimately result is 0.

Looking at the above facts and figures I request your kind self to please ensure merge of Scale NE-9, NE-10 and NE-11 with E-1 as proposed before Or five no. of increment to be added for fixing up the initial basic salary on the pay scale NE-9,13600-25420 as it was awarded in J.T.O. cadre (8600-250-14600 became 9850-250-14600 after adding 5 increments i.e. 250*5-Rs1250)

Thanks



**SANTOSH ANAND
CIRCLE SECRETARY, SNATTA CTD.**

